



Town of Kitty Hawk

A RESOLUTION ADOPTING A TITLE VI POLICY FOR THE TOWN OF KITTY HAWK TO PROHIBIT DISCRIMINATION IN PROGRAMS AND SERVICES AND IN ACTIVITIES RECEIVING FEDERAL FINANCIAL ASSISTANCE

WHEREAS:

- Title VI of the 1964 Civil Rights Act of 1964 prohibits discrimination in any activity which is financed by federal funds or receives federal financial assistance; and
- Since the adoption of Title VI, additional federal regulations and court decisions have refined the definition of “federal financial assistance” and what entities are affected and controlled by Title VI; and
- The Town of Kitty Hawk currently has no formal policy in place for defining and preventing discrimination in the activities and for the entities Title VI affects; and
- Interpretation and application of said federal law are not intuitive or readily understood, requiring an understanding of what “federal financial assistance” might be in any particular situation and what persons or entities must comply with Title VI; and
- Adoption of a policy and procedure for reporting violations will provide guidelines for the Town, Town personnel, and private persons and companies doing business with the Town and receiving federal financial assistance.

NOW, THEREFORE, BE IT RESOLVED by the Town Council that the attached “Title VI Policy” is hereby adopted as the official policy of the Town of Kitty Hawk for applying, reporting, and enforcing Title VI of the Civil Rights Act of 1964.

IT IS FURTHER RESOLVED that the Town Manager is authorized to approve and renew this policy yearly, as amended, and in conjunction with the adoption of the annual Town budget.

Adopted this 1st day of April, 2024.

D. Craig Garriss, Mayor

