

MINUTES
Recessed Meeting
KITTY HAWK TOWN COUNCIL
Monday, January 27, 2020
Kitty Hawk Town Hall, 9 AM

Agenda

1. Call the Recessed Meeting of January 6, 2020 to Order
2. Presentation by Staff on the Capital Improvements Plan FY 2020 to 2025
3. Adjourn

COUNCILMEMBERS PRESENT:

Mayor Gary Perry, Mayor Pro Tem Craig Garriss, Councilman David Hines, Councilwoman Lynne McClean, Councilman Jeff Pruitt

STAFF MEMBERS PRESENT:

Town Manager Andy Stewart, Town Clerk Lynn Morris, Planning Director Rob Testerman, Finance Officer Liliana Noble, Management Assistant Melody Clopton, Police Chief Joel Johnson, Fire Chief Mike Talley, Public Works Director Willie Midgett

1. CALL THE RECESSED MEETING OF JANUARY 6, 2020 TO ORDER

Mayor Perry called this recessed meeting from January 6, 2020 to order at 9 a.m.

2. CAPITAL IMPROVEMENTS PLAN FY 2020-2025

Non-Departmental:

Stewart: *A capital asset is a project or item that costs over \$5,000 and has an expected useful life of more than two years. The Town projects these five years out.*

*In Non-departmental a **Phone System Replacement/Fiber Optic Connectivity** has been scheduled for \$5,000 a year for the next five years.*

Finance Department:

Finance Director Noble thanked council for funding the new software in the current year's budget. She reviewed how it should make things easier and more efficient with regards to reports, payroll and human resources.

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Perry: *Cyber security. From our position we are looking at it to be ripe for ransomware or something of that nature. Can we feel comfortable that we have enough security for all of this?*

Noble: *I understand your concern, but we are going to be hosted. We will be hosted in the cloud and they guarantee all the security because they have the data base in different areas.*

Perry: *And how does it get backed up in such a way that if somebody got in it and locks you out you could recover it.*

Noble: *They oversee that part of the security. Our IT company is working very closely with us during the whole process. Before we acquired this, we did a lot of research within the state and other Towns such as Kill Devil Hills and Nags Head, they use Munis. It is the same company, but we are getting the affordable version for a small municipality. Their record and security are outstanding.*

Perry: *Let the record show we asked the question. Just wanted to make sure that got out there so it is not overlooked. Thank you.*

Stewart: *The Town has a hosted system with what finance is currently using. We will follow up on the security questions just to make sure. That was a very good point.*

Public Works:

Stewart: *A lot of these projects are the same that you have had for the last several years.*

*The Town has scheduled for a **septic system replacement** at the Town Hall. As many of you know our restrooms get backed up sometimes. Public Works has the septic system and drain field inspected and they always seem to check out fine. It was last inspected in 2019. One of the issues that we have is the pipe has too steep of a fall so it gets clogged up right outside the building. We have installed a clean out system so when it does clog up, we are able to get to it a lot quicker and have the toilets operational. We know at some point in time we will need a new septic and drain field, so we budgeted \$20,000. We will keep pushing that back every year until it is needed.*

Paint the Fire Station. *We are still looking at this option. As you can see in the picture there is rust. It is in decent shape right now as far as the painting goes of the building itself but there are some metal areas around that we are going to need to paint. It may not cost \$30,000 but if we were to paint the entire fire station it would probably come close to that dollar amount. We keep moving that back as well. We pushed it back another year to '21-22 in our plan.*

Perry: *For those of you who were not here when that station was built: they built a \$4 million station in a salt environment and those brackets, that gingerbread you are looking at, is steel. It was not a very smart move but there it is and that is what he is having to deal with.*

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Also, the drain field for the Town Hall is up the hill. We must pump to it and that means there is a pump that requires inspection and maintenance. Is the clean out you installed white PVC?

Midgett: *Yes. Nobody's snake could reach where we needed to get to.*

Perry: *But that will not cost \$20,000.*

Midgett: *That number is to replace the drain field entirely and to rebuild the pumps. It is not for a whole new pump. It is just replacing impellers and stuff like that.*

Stewart: **Vehicle replacements.** *As the mayor just pointed out with the Fire Station our public works trucks and equipment is out in the salt environment. We try and rotate the vehicles when they hit 100,000 miles. That is the policy for the Town. At 10 years we look to replace them, so we plug them in the CIP. We are looking to replace a 2010 F-150 next year so you will see that in the budget request coming up. Then an additional vehicle would replace a 2014 Dodge Ram in the following year. We take a good look at them and determine if at some point in time is the maintenance going to outweigh the benefits of purchasing a new vehicle.*

Perry: *The 2014 Dodge Ram is the one you use?*

Midgett: *Yes sir.*

Perry: *During Hurricane Matthew I saw water in the headlamps.*

Midgett: *That was not from salt water. That was condensation from the emergency strobe lights that are installed. I do not get in water above the tires.*

Perry: *The reason I am asking is do you need the trucks sooner because of the kind of work that you must do?*

Midgett: *We are in good shape with that one.*

Perry: *Okay. Your call.*

Midgett: *The newer ones are either galvanized or aluminum and that has really improved how long they last for us as far as rust goes.*

Stewart: *Next item for public works is a possible **fuel tank storage replacement**. The existing tanks are old military surplus tanks and they are starting to corrode. We had an issue last year wherein the fuel became old. This year Willie and I are giving thought to contacting a local fuel supplier that may have a portable trailer of some sort. We would call them in an emergency and they would deliver it to us when it is needed. So, this may or may not come back before the council.*

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We will bring back whatever option is available because we really do not use the tanks other than for emergency purposes, right?

Midgett: *For the most part yes. We also discussed after a storm season going ahead and using the fuel in our Town vehicles and then renewing before the next storm season.*

Perry: *Diesel fuel is a problem for long term storage. I thought we had some sort of a contract with RPC in an emergency.*

Midgett: *We had an MOU in place to use their fuel facility and we still have a key should that become necessary. I have not spoken with them for this year coming up.*

Perry: *I personally do not have a problem with replacing the tanks. The only trouble I see is the storage factor and not using it in a turnover type fashion. If your MOU is not strong enough with RPC we better get moving on something because we have a storm season coming.*

Midgett: *Yes sir.*

Stewart: *This is something we implemented a couple of years ago. We have a lot of **docks and boardwalks** and we know that eventually that wood is going to need replacing. This establishes a reserve, a small amount every year, so it is not a big surprise, 6 or 7 years from now when we must replace \$100,000 worth of boardwalk at perhaps Sandy Run Park. We plan on putting \$8,000 a year aside for the next 5 years and we may increase that number as time goes on.*

*The **replacement of Pruitt Park playground equipment** on The Woods Road. It is fine now but has some rust on it. This is a highly used playground, so we want to make sure we keep it clean and operational. The playground equipment is not cheap. You would be surprised at how much it costs. We have scheduled this for 2023-24 which is several years out. \$30,000 is in the CIP and it depends on how many pieces we replace. We may need a little more than that.*

Stormwater Pump. *We purchased one dewatering pump in 2019 and we utilized the 2-cent stormwater tax that was implemented several years ago. The mayor made a very good point about how we have made such an investment on the stormwater pumping stations for between the highways and it may be a good idea that one additional pump be purchased.*

We are looking at taking some more money from the 2 cents that is set aside and purchasing another pump. We purchased the first pump for close to \$50,000 and we are going back to the same company and see what we can get. Just to be safe we budgeted \$75,000 in this year's budget for an additional pump.

Midgett: *The reason that one was cheaper is because it is not the new required diesel engine that has the regenerator on it. It is considered a standby pump. They are phasing them out so if we can get another one, we will get a good price but if not, it is going to be about \$75,000.*

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Perry: *The reason we are getting 2 pumps is because for the last storm we could not rent pumps. FEMA had taken them all and stashed them in preparation for wherever they needed them. We used to have a rental company and they were always there. If I needed them all I had to do was make the call. Well that does not work anymore so we must have something for each end of Town. We do not need more than that because we can still rent what we need to fill out the rest, assuming they are available to us, but at least it will give us something.*

Stewart: *This is a new item that you have not probably seen yet. Willie has made a request to **remove rusted storage containers** from behind the public works building. There are two 40-foot containers. The containers are welded to a frame. They are used to store traffic devices and other things for public works. It may be a little more expensive to remove them because there is no place to get heavy equipment back there. They may have to cut them apart. Removal is scheduled for next year.*

Replace the recycling center office (building). *The current office at the Recycling Center needs replacement due to its aging condition. This is used by staff to get out of the rain, cold or heat. We want to make sure we continue to provide good working conditions for those employees. It is a smaller purchase of \$10,000 and we are looking to do it in 2021-22.*

Perry: *I have a question. The Town does not own the Recycling Center. I know we replaced or redid some fencing because that was advantageous to both the Town and county. Everyone uses it but why are we paying to replace that building?*

Midgett: *We are the ones who put it in initially is why I put in for us to replace it. The county does not seem to come up with as much money to assist us as they used to.*

Perry: *Did the county put in the roof over top of the oil?*

Midgett: *They did. They built the lean to, provided the oil containers and the concrete that was poured. They got the grant for the compactor.*

Perry: *For those who do not know, the county owns the boat ramp, all that land. There was some sort of an oral MOU, I guess, but nothing on paper. Nobody can find where it says we will man it. We are just manning it in order to keep the recycling going. We put it in there?*

Midgett: *Yes sir.*

Perry: *Alright. I just did not know why we were buying it.*

Stewart: *Replace a **dump trailer**. This is something we use to haul around mulch and brush. The current trailer has corrosion that compromises the strength of the trailer. We have looked at having it repaired but it is just at a point where it has outlived its useful life. We are looking at making this purchase next year for \$7,000.*

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Garriss: *Willie is the Bath House going to be ready by Memorial Day? If not, I am going to be very disappointed.*

Midgett: *Close but according to the contractor we should be all right if he starts construction around the first of March.*

Police Department:

Stewart: *Something we continue to replace on a 5-year replacement rotation is our **in-car cameras and bullet proof vests**. A lot of times we receive grant funding for this. Lt. Styons is here to answer any questions. He works on the grants as well as Sgt. Strickland. We have some of the grant funds being held up by the federal government and hopefully they will release it. That will allow us to receive about \$20,000 to offset the cost of the vests and cameras. These line items are scheduled out once a year every 5 years and the amount varies. We have \$59,000 in for next year. If we receive grant funds that number will come down.*

Vehicle replacements. *The Town's policy is 100,000 miles or 10 years and we try to keep these on a rotation, so we do not fall behind. The more we can keep them on a rotation we reduce our maintenance costs and as long as the Town is able to afford doing this it is a good plan to have. There are not many other Towns that have the benefit or the resources to do this. Right now, we purchase 3 vehicles a year. They run about \$40,000 each and that is fully equipped. There was time we used to install our lights and everything in house, but we found it was putting too much of a strain on the employees. Now we purchase them as a package that includes everything.*

Perry: *Did everybody get a chance to read the memo about the license plate readers? My input is I want you to keep the money for the vehicles that you have authorized and take from the monies that we have in Capital Reserve or wherever you can pull it to get these readers. Anyone have an objection to that?*

Councilmembers agreed with the mayor's suggestion.

Stewart: *To clarify. We will continue to put aside the money for the vehicles and fund the license plate readers.*

Perry: *As I recall from the audit, we have a pretty good amount set aside. You seem to think these would be very beneficial.*

Johnson: *They have been. And not just for accidents and investigations. I will be able to tell you how many people came through Kitty Hawk. It counts cars and you can break it down by state or whatever you want.*

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With regards to the grant we applied for, it was initially a \$50,000 grant, but they cut it back to \$35,000. The US Attorney General is holding the money up. Once we get the money it will knock most of the totals down or off this year and next year. It is for the purchase of body cameras and to replace our entire fleet of in-car cameras.

Stewart: *The final and largest capital purchase is for the construction of a future police station. Last year we had a site study done of the 4 lots on US 158 that the Town owns. The Town Council, since the 2018-19 budget, has earmarked \$200,000 of operating revenue each year to construct the future station. We know our current station sits in a flood plain and we have had several flooding's over the past 5 or 6 years. We set aside another \$200,000 in '20-21 and we have also set aside \$200,000 in '21-22. Right now, there is \$325,000*

Perry: *Council. The county EMS must plan just like we are trying to do. If the economy does not go down a rabbit hole after the election, I would like for us to commit in the 2021-22 budget year to the point where we are planning to build the station. We need to get in touch with the county and see if EMS will get on board with that time frame. Does anyone see a problem?*

Pruitt: *I think it is a great idea.*

Hines: *I agree. The sooner the better.*

Perry: *They need to know we are going to do this if we can and about the only thing I see that would keep us from doing it is the economy goes south. Are we in consensus?*

McClean: *If the county EMS does not get on board will we still be able to do it?*

Perry: *Yes, but they will not have the EMS station. We are not going to pay for that.*

McClean: *Will we have a fire bay?*

Perry: *Yes. We need it.*

McClean: *So, we will still have the facility no matter whether the county comes on board or not.*

Perry: *We can take care of the Town. The only thing I am saying is we need to give them a firm enough commitment that they can go to the commissioners and say Kitty Hawk is going to do this unless things really fall out. If they want an EMS in there, they need to start planning on it now and budget for it. Does that make sense?*

Councilmembers concurred it made sense and is a good idea.

Hines: *We can keep the site plan the way it is and if they do not commit now, they can always come in later.*

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Perry: *Absolutely.*

Johnson: *I would almost beg them to do it. Almost 60% of our motor vehicle accidents occur near that area and it is difficult for the EMS to respond from Kill Devil Hills or Southern Shores with traffic on the weekends. The citizens of Kitty Hawk would benefit greatly by having an EMS station.*

Perry: *And it changes the EMS map from a yellow to a green. They want it.*

Fire Department:

Stewart: *The first item for the fire department are **self-contained breathing apparatus**. They are the tanks with the masks that allow our firefighters to go in and fight fires and still be able to breath. This is a requirement by OSHA. We purchase these about every five years and our next scheduled purchase is 2023-24.*

*We also have **gym equipment**. This is scheduled for 2021-22 for \$6,000. We purchase one piece about every five years so that kind of keeps the little gym we have functional and up to date.*

Bunker gear replacement. *We purchased some last year when the Fire Chief came on board. It had expired so I asked the chief to go ahead and include everything he needs for the CIP program. It will put us on a replacement schedule. How much is it a set?*

Talley: *About \$2,500.*

Perry: *That is a whole suit plus helmet?*

Talley: *That is just the pants and the coat.*

Perry: *It is not the flash hood and those sorts of things?*

Talley: *From our other budget line item we have money for the hood and the gloves as needed.*

Perry: *That is the reason I asked. It is very expensive gear.*

Stewart: *The fire chief is big into training and being prepared and I totally agree with him because it is a dangerous job. This is for **in-house training equipment**. Currently our firefighters do a lot of the building type training in Buxton. We are looking at possibly purchasing training equipment and making improvements that will allow us to do training locally.*

Talley: *We are still trying to develop a good plan and trying to stretch the dollar as far as we can. We use the Town Hall facility but once you have done this 3 or 4 times you want to find something different and then you run out of them. The last one we did was the Hilton Garden Inn but again we must do that at night or the evenings in the off season.*

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There are all kinds of skills and tasks they must maintain, and we just do not have the infrastructure to accommodate that. What they have in the county right now is in Buxton and that is roughly an hour plus each way. It makes it very difficult for us to go down there without having to generate a lot of overtime and things of that nature. Great strides were made to try to reach out to our neighbors to try and collectively come up with a plan and that is still a work in progress. We are still planning but also setting some funds aside so we can come up with a solid plan that is fiscally responsible and something we can have for years to come.

Perry: *I was taking my walk last weekend and I saw there were some people from Southern Shores and others looking at our ladder truck. Is that part of the group training you are talking about?*

Talley: *Yes. We are bringing state certified training here. That was an aerial course and goes for maybe 3 or 4 months. They will be back. Those kinds of courses are relatively long. We are bringing it to Kitty Hawk so our folks do not have to travel.*

Perry: *There are training centers that we used to send people to for a weeklong course or something. Do we do that anymore?*

Talley: *We still do that. But again, it takes money for hotels and meals. More on the platform we are trying to do is for daily operations. We must maintain a minimum of 240 hours of training each year for each firefighter. We cannot get those hours by sending everybody away. We just could not afford it. We are trying to have something we can actually build in-house that can get all those training hours accomplished.*

Pruitt: *Is the fire tower that was built in Kill Devil Hills shared among the other fire departments?*

Talley: *It is and again it is a tower that probably does not meet all their needs. It would not meet all our needs where it is located, how tight it is. I do not know if you have ever been in the tower before, but it is very, very small. We do utilize it especially for our new volunteers. We are just trying to supplement that and have something here that we can utilize daily.*

Perry: *And the doublewide trailer does not help?*

Talley: *That is part of the plan. I am hoping to use that platform and make modifications to it whatever they may be. Use that as our training platform but it is in bad shape. A lot of the roof is already rotted out. There is going to be a lot of work if we are going to modify what is there or do we just use the existing foundation.*

Perry: *Would it be cheaper in the long run to take it down and build what is needed from scratch.*

Talley: *And we are looking at that. I do not have an answer yet. We are entertaining all possibilities. We are trying to make it to where if something can be constructed it is going to be there for a long time to come and is fiscally responsible.*

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Perry: *I understand what is needed. Thank you.*

Stewart: *At some point in time we know a new **fire apparatus** is needed so we have put aside a reserve. I have upped that amount to \$120,000 every year and it is not to push forward the purchase of a truck but just to make sure that when we do need one, we will have ample funds. How much do you think we will need chief?*

Talley: *Right now, just for a standard pumper like we have is between \$600,000 and \$700,000. I am looking at around \$600,000 with no bells and whistles.*

Perry: *You want a work platform.*

Talley: *Yes. I want a work truck.*

Perry: *Again, for the new folks. We have a 12-man pumper that was actually purchased when we were still a volunteer fire department and it never passed certification. I am told if you put full pumping demand on it, it will run hot.*

Stewart: *The Town currently has a reserve of \$200,000 for it.*

*The next item is **800 MHz radio replacements**. They are worn beyond there useful life and there is something about the frequency. The county is currently working on some grant funding for all the fire departments and this is in case that funding falls through. We have funded \$25,000 for the purchase of some new radios next year. We should have an answer on whether grant funds have been received before we have to spend this money, but we went ahead just to be safe.*

Talley: *It is a lot of radio talk which I do not speak fluently. It is called TDMA (time-division multiple access) and our radios do not meet those requirements and do not have the components internally to be enabled for that system. I think the drop-dead year is 2025. After that the communication center would no longer support radios without that feature. That is almost our entire cache of radios. It is not only the portables but the mobile units, everything. We may try and pursue our own grant just for Kitty Hawk.*

Perry: *The reason we have the current radios and the expensive single source radios, is after 9/11 it was mandated that we have a radio that could talk between fire, police, county, etcetera. Now something has changed again. Is that correct?*

Talley: *With TDMA comes the ability for the state platform, the VIPER system, to be able to split channels or something like that. We will have the ability to have more channels.*

Stewart: ***Fire equipment** goes hand in hand with the bunker gear replacement and is fire hoses, personal protection equipment, vehicle extrication equipment and air masks. These things need to be replaced over the years and \$20,000 is budgeted for 2021-22.*

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Pruitt: *We no longer use a boat to do sound rescues is that correct? We basically rely on the coast guard or the auxiliary to handle a call?*

Talley: *That is our routine. That is why we do the drills and we are going to continue to do them. I will not say we will not go out there and utilize jet ski's if needed but our approach is, we are going to use the coast guard and auxiliary for those types of emergencies.*

Pruitt: *I know we had a boat at one time and I worried about the number of people going out in it.*

Talley: *The boat is gone.*

Pruitt: *I do not see anything here about jet skis. Are they fine for the next 5 years?*

Talley: *Yes sir.*

Pruitt: *Do you have any auxiliary boat captains in Town that would be willing to jump on board in an emergency? Is there any communication between the watermen that work here to a licensed captain that could assist?*

Talley: *We are working through that. We have drills that we are ramping up or even tabletop exercises. Looking at things and trying to get a resource list. When all our resources are exhausted, we can go to Plan B, C or whatever. We are trying to create that data.*

Hines: *Four-wheelers. Is that something we pay for every year for Ocean Rescue?*

Talley: *It is cost effective to lease them. That way every time we get them in in the summer, they are brand new units and then we send them back.*

Planning Department:

Stewart: *For the planning department we have a **vehicle replacement**. It is a 2010 F150 and will be 10 years old next year but we do not see a need to replace it until the following year. We will analyze that as we get closer.*

Powell Bill:

Stewart: *The Powell Bill Funds are utilized for **road resurfacing**. We receive money from the gas tax from the state and it is mostly used to resurface and improve the road network. Around \$10,000 of it goes towards traffic control devices and things of that nature.*

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Conclusion:

Stewart: *That concludes the Capital Improvements Plan presentation of the budget and I will stand for any questions. I want to thank the Town Council for listening to this today. I think we provide our employees a great working environment and the equipment needed to do there job safely and successfully. The department heads do an excellent job at planning ahead and working within the confounds of the budget. I appreciate the work that the department heads and the employees do on a daily basis.*

Perry: *I know we all appreciate the fact that you look after the Town as far as trying to keep expenses down as best you can.*

Beach Nourishment:

Perry: *Now I want to talk about beach nourishment. Specifically, on page 4, look at project code 113 where it says an ending balance of \$2,067,387. It is important that the new councilmember understands because this is going to impact us for a long time to come, well into his tenure. Please explain that this coming budget we are going to have the MSD tax and we are still paying it through this year and '22.*

Stewart: *The \$2,067,387 is the balance of what the Town is still obligated to pay. The debt service on the initial \$4 million that was borrowed. The Town is responsible for the total project, which is around \$17 million, and the county chipped in 75% of that. We started receiving the MSD revenue 2 years before the project was constructed. We did not actually take a loan out until 2 years after we started collecting the money. The tax rate was based on a 5-year loan that we needed to do the project and it will end in 2021-22. Unless we have a beach re-nourishment project the Town will no longer be collecting the tax for that.*

Perry: *That \$2 million basically ends as he said and then we have to redo.*

Stewart: *Once we pay the debt service off there will not be \$2 million in this account. There will be about \$200,000. This is not money that can be utilized for another project. This is money that is set aside to pay the current debt service.*

Perry: *I am going to be bringing to you this budget year the option of keeping the same tax rate, some other rate, or no tax which leads me to this. Because the learning curve was so steep, confusion so great, over how to do this, we left some of our people with the impression that we would have to do an entire hearing again for the MSD. We have since learned that is not true. The MSD continues until council repeals it. We do not have to have an additional tax on it, but it stays in place until a council repeals it.*

With that in mind I am going to present to the public that we will keep the MSD and if you do not want us to tax you for a re-nourishment project you will have to tell us. But it does not have to be

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in a hearing format. We had the impression we had to bring it all back and notify every property owner and go through the hearing process, but we do not, and I need to let the public know. I need to do a presentation and then we need to allow enough time for the people to come and tell us whether something should happen. Normally we do the budget hearing at our June meeting and I need to let them know earlier than that.

Pruitt: *We did tell people that we were going to be hearing from them again. Let them know to contact us through our emails or however they want to contact us. Either they call us and say yes please do not stop or it has all washed away. I would love to hear what people have to say.*

Stewart: *We are starting to discuss engineering and bidding and all that costs money, so I think now is the time to decide what is to be done moving forward. It will probably influence this year's budget because we will begin to utilize engineering services and permitting and going through all that several years in advance.*

Perry: *We also had to borrow money. We have a bond and bonds take time to get in place. We learned the hard way. You really must have your ducks and everything in order because that goes before the state commission and they did not approve it at first. We lacked one "t" or one "dot" or something and it was a real iffy thing because of the rush that we were under. I want to avoid that. I want you to think about this and put it in a perspective so that I can make a presentation and the people have time to respond.*

Stewart: *Yes sir.*

Correction, Addition and Staff Pay Scale:

Perry: *Over on page 9 under the stormwater pump justification. In the first paragraph the last sentence is extremely troubling. "Eliminate" needs to be changed to "reduce" the need to secure pumps that may not be available from outside vendors. We will probably need more than 2 pumps and I do not want a sea lawyer to get a hold of that statement after we said we had all we needed.*

McClean: *There is a DOT project to construct a multiuse pedestrian path from Cypress Knee Trail to Jejac Drive. Is that a part of this?*

Stewart: *It needs to be in this plan.*

Perry: *Before I ask council for a consensus to approve all that we have seen I have one more thing. Last year we did not do a full COLA. We did the 2% but we did not provide any additional. I want to make sure we have the funds available for a 2% step and then if possible, add for whatever inflation index to make a pay adjustment so the staff is whole. Do you feel we can do that?*

Stewart: *I will keep that in mind as we work through the budget.*

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Perry: *David please ask me or Andy about anything to do with pay and how we got to this point. We try to insure we do something every year. We always have the option to not should things fall apart like they did in '07. But we were able to pay something when everybody else was suspending. It is a well thought out program.*

Hines: *Andy and I had a meeting a couple of weeks back and we touched on this. I will get with him to get a little better explanation. I am always going to support the staff, if we can keep them happy that is what keeps the Town going.*

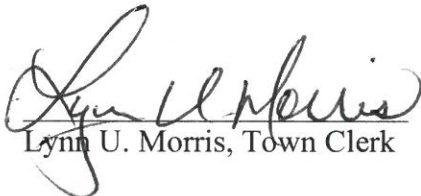
Perry: *Yes, and we kind of got sideways last year. That is the reason I bring it up this year. It fits in with capital because I do not want us to spend money for things and leave that out. Is everyone in consensus with the proposed capital purchases?*

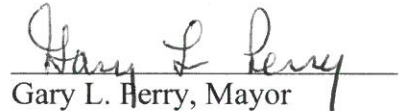
Councilmembers agreed.

3. ADJOURN

MPT Garriss made a motion to adjourn. Councilwoman McClean seconded and it passed unanimously, 5-0. Time was 10:29 a.m.

These minutes were approved at the May 4, 2020 council meeting.


Lynn U. Morris, Town Clerk


Gary L. Perry, Mayor